

**Name**  
**Address**  
**Cell:**  
**Email:**  
**CNIC#**

**SARDAR ALI**

H#299, Street# 05, Sector: E-7, Phase:7, Hayatabad, Peshawar  
+92-3459421866  
sardarali@sbbu.edu.pk  
16102-7797605-1

**Education**

- **PhD (Management)** “COMSATS Institute of Information Technology Islamabad” in progress.
- **MS (Management Sciences)** “Institute of Management Sciences Peshawar” (2013)
- **MBA. Human Resource Management. (HRM).** “University of Peshawar” (2010)
- **Bachelor of Arts (Law & Political Science).** “University of Peshawar” (2006)
- **Diploma in English language.** “National University of Modern Languages Islamabad”, (2007)
- **Certificate in French Language** “AIOU & Alliance Francis Islamabad” (2008)
- **Intermediate(Pre-Engineering),**“BISE Peshawar”(2004)
- **Secondary School Certificate (Matric),** “BISE Peshawar”(2001)

**Languages and degree of Proficiency**

- Pashto – Excellent
- English – Excellent
- Urdu – Excellent
- French –Satisfactory

**Date and Employer**

**May 2014 till now. Shaheed Benazir Bhutto University Sheringal, Dir Upper, KP**

**Position Held.**  
**Areas of Interest**

**Lecturer**

- Organization Research. Performance Management, Organization Development. Organizational Behaviour, Industrial Relation

**Date and Employer**

**March 2012 – April 2014. ICMAP(Institute of Cost & Management Accountants of Pakistan), Islamabad**

**Position Held.**  
**Areas of Interest**

**Lecturer**

- Human resource Management. Organization Development. Performance management, Marketing, Enterprise Management

<b>Date and Employer</b>	<b>June 2010 – February 2013 SR Consultant ®</b>
<b>Position Held and Description of Duties</b>	<p><b>Peshawar.</b>  <b>Admin. Officer &amp; Overseas Education Counselor.</b></p> <ul style="list-style-type: none"> <li>• Providing services in an effective and efficient way to ensure consultation services to the clients.</li> <li>• Creating and strengthening links to different firms and foreign institutes for different studies programs.</li> <li>• Providing support for arranging seminars and conferences in different institutes.</li> </ul>
<b>Date and Employer</b>	<b>July 2009 – September 2009</b>
<b>Position Held and Description of Duties</b>	<p><b>Sarhad Development Authority, Peshawar</b>  <b>Internee</b></p> <ul style="list-style-type: none"> <li>• Participated in different projects and activities related to daily routine at different sections like planning and development, accounts and finance.</li> <li>• ROZ's (Reconstruction Opportunity Zones) USAID program for Industry survival and development.</li> <li>• Participation in different feasibility Reports for different industries, like Fiber glass, auto Industry, food processing Industry etc.</li> </ul>
<b>Projects/ Consultancy services</b>	<p><b>October 2012 – January 2013</b>  <b>Mrasta Foundation – (NGO), Peshawar.</b>  HR Specialist; facilitated at developing SOPs and HR Department</p> <p><b>February, 2011</b>  <b>Institute of Social Policy and Research, Peshawar</b>  <b>Operational Specialist</b>  Feasibility Study for the Establishment of Institute in Peshawar  Operational / HR aspects.</p>
<b>Publication/ Research Projects</b>	<ul style="list-style-type: none"> <li>• <b>Conference Paper Presented at International Conference on Entrepreneurship (ICE-2015). Research Paper Title: Impact of Creative Process Engagement on Organization Performance: A Case of Telecom Sector of Pakistan</b></li> <li>• <b>Organization Culture as a Predictor of Organization Citizenship Behaviour (OCB): A case of Public Health Sector Khyber Pakhtunkhwa(2013)</b></li> </ul>

## Seminars/Trainings

- **February 13 – 17, 2014, COMSATS Islamabad.”** Research in Organization”  
Dr. Khalid Riaz (Foreign Professor, COMSATS, Islamabad)  
Dr. Saqib Yousaf (Assistant Professor COMSATS, Islamabad)
- **Thursday 14 June, 2012, Institute of Management Sciences.”**Perspective on Management Research”  
Dr. Robert Smith  
Robert Gordon University, Uk
- **Tuesday 26 June, 2012, Institute of Management Science,** “Grounded Theory”  
Dr. Ian Harward  
Senior Lecturer in Management, University of Southampton, Uk
- **Thursday 28 June, 2012, Institute of Management sciences,** “Health Care Modeling”  
Sally Brailsford  
School of Management, University of Southampton, UK.
- **Training on “Gender Base Violence” at International Medical Corps.**  
Duration: One day, September 7<sup>th</sup>, 2010

## Achievements

- 3<sup>rd</sup> position in “**Essay Competition 2007**” at **NUML, Islamabad.**
- Qualified for Final round Business Plan competition “**Synergy 2009**” at **LUMS, Lahore**

## Memberships

- **American Society for Training and Development (ASTDA)**  
1640 King Street, Box 1443 Alexandria, VA 22313-2043, USA
- **Global Entrepreneurship Monitor**  
Global Entrepreneurship Research Association, London Business School, Regents Park, London NW14 SA, UK

## References

- **Dr. Saqib Yousaf**  
Assistant Professor  
COMSATS Institute of Information Technology, Islamabad  
[saqib.yousaf@comsats.edu.pk](mailto:saqib.yousaf@comsats.edu.pk)
- **Mr. Murad Hussain**  
Assistant Professor  
Shaheed Benazir Bhutto University Sheringal, Dir Upper, KP  
[muradhussain703@gmail.com](mailto:muradhussain703@gmail.com)